



Looking forward. Mining green.

Community Relations Policy - AUP000COR-10000-00-GN-POL-0006

Blackstone believes we are only successful when we have the support of the community we are operating in, and we contribute to meaningful, sustainable outcomes for these communities.

Our Commitments:

- To communicate regularly and openly and ensure that we listen first, then act.
- To communicate clearly and in a way that is fair and accessible to impacted community groups, particularly those that are marginalised.
- To seek out opportunities for partnerships that create shared value for our communities and Blackstone.
- To invest in community development projects that will benefit the community long beyond the life of our operations.
- To create social value and share economic benefits by prioritising local procurement and local employment and training opportunities.
- To understanding the potential impact of our activities on the rights of ethnic minorities and/or Indigenous communities.

We achieve these by:

- Ensuring all our employees' conduct with host communities are respectful and aligned to our values.
- Being accountable for the impacts on communities that arise from our activities – accessing land, changes to the natural environment, community health and safety, in-migration and culture heritage.
- Maintaining regular contact with key community stakeholders around operational decisions that may impact their day-to-day lives.
- Maintaining an open dialogue so all parties can fully understand each other's views and concerns.
- Being transparent in our processes and approaches to programs that benefit the community, including community donations, local procurement, local employment, and training opportunities.
- Providing multiple avenues for communities and community representatives to access us, voice concerns, raise questions and be provided feedback.
- Enabling communities to engage in decision-making around our activities.
- Collaborating with our community stakeholders on issues of mutual interest.



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Related Documents:

- Blackstone Minerals Code of Conduct
- Blackstone Minerals Supplier Code of Conduct
- Blackstone Minerals Health and Safety Policy - AUP000COR-10000-00-GN-POL-0007
- Blackstone Minerals Whistle-blower Policy - AUP000COR-10000-00-GN-POL-0002
- Blackstone Minerals Diversity and Inclusion Policy
- Blackstone Minerals Environment Policy - AUP000COR-10000-00-GN-POL-0004