



Looking forward. Mining green.

## Health and Safety Policy - AUP000COR-10000-00-GN-POL-0007

Blackstone Minerals is committed to providing safe, and healthy, working environments for all workers, suppliers, and community members of the locations in which we operate.

We believe it is our ethical duty to actively reduce the negative impacts our activities could have, and to leave a positive legacy with those we support and who support us.

We are committed to:

- Ensuring all workers understand our belief that ***No task is so important it cannot be done safely.*** We never compromise our safety standards or values.
- Working together as we consider all stakeholders' requirements to be of equal relevance and importance.
- Providing all workers with our expectations of safety and health cultural and behaviors by incorporating the requirements into all position descriptions.
- Normalizing safety and health considerations in all task planning.
- Building, and maintaining, a strong reporting culture without blame to build workplace ownership and improvement.
- Monitoring and measuring our safety performance with honesty and transparency.

To ensure we deliver on our commitments, we will:

- Annually increase our safety performance targets and share openly with all stakeholders.
- Evaluate safety and health performance through analysis of organizational data of best practice and benchmarking with industry peers and legislators.
- Support pathways for all workers contribute to our success by encouraging regular input and development of our safety and health practices.
- Make risk-based data driven decision for business growth and worker satisfaction.
- Grow with available technology to meet emerging and changing industry risks and expectations.

### Related Documents:

- Blackstone Minerals Code of Conduct
- Blackstone Minerals Whistle-blower Policy - AUP000COR-10000-00-GN-POL-0002
- Blackstone Minerals Diversity and Inclusion Policy
- Blackstone Minerals Environment Policy - AUP000COR-10000-00-GN-POL-0004